

The Committee for Renewed Operating Models of the Finnish Red Cross**MANDATE****I ESTABLISHMENT AND COMPOSITION**

1. The Finnish Red Cross (FRC) Governing Board establishes the committee for a general assembly term 2024-2026. The Governing Board can supplement or modify the committee's composition during the term.
2. The committee must have adequate expertise for the performance of its tasks, including expertise in areas such as organizational work, leadership, change management, financial and personnel development, among others.
3. The committee consists of a maximum of 8 members, including the chairperson and vice-chairperson (if needed). The chairperson of the committee must be a member of the Governing Board.
4. The Secretary-General or a delegated person acts as the presenter in the committee, and the development manager serves as the secretary.
5. The President of the National Society has the right to actively contribute, attend and speak at committee meetings.
6. The committee's budget is part of the Secretary-General's budget.
7. The committee's working language is English.

II TASKS

8. The task of the committee is to prepare a proposal to the Governing Board for changing the operating models and/or structures of the National Society where necessary so that the organizational models meet the needs of the beneficiaries in the best possible way and enable flexible and transparent decision-making throughout the National Society. In preparing the proposal, the committee identifies and provides opinions on the National Society's general development needs, especially the content and organization of volunteer activities and the need for changes related to the National Society's administration.
9. The Committee conducts its work in a consultative manner and in regular dialogue with the volunteers and membership of the National Society.
10. The Committee's proposal will be submitted to the Governing Board in autumn 2025 at the latest so that the Governing Board can send its own proposal to the General Assembly in spring 2026.
11. The Committee may, if it so wishes, make individual proposals that are part of the package before its final proposal is completed. These proposals may concern, for example, resource allocation, composition and placement of the personnel or other matters that the Governing Board can decide independently on and that do not require changes to the National Society's Statutes.
12. The committee identifies possible needs for amendments to the National Society's Statutes and makes a proposal to the Governing Board so that the preliminary proposal on the grounds and principles of the needed changes can be discussed at the General Assembly in 2026.
13. The committee prepares an annual work program.

III OPERATION AND DECISION-MAKING

14. The committee is quorate when at least half of its members, including the chairperson or vice-chairperson, are present.
15. The preparation of committee meetings and the implementation of decisions are carried out by the Secretary-General, who maintains contact with the committee chairperson and the organization's

president. The meeting agenda and background material are sent to the members at least one week before the meeting.

16. The committee may, as it sees fit, use internal and external experts from the National Society in its work. If necessary, the committee consults other committees and working groups for their proposals and views on the development of Red Cross activities and needs.
17. Decisions on matters within committee meetings shall be made through a process of [consensus/voting/another specified method], with the chairperson holding the deciding vote in the event of a tie.
18. The committee chairperson reports on the committee's work to the National Society's Governing Board.
19. The committee meets approximately 4 times per year from 2024 to 2026, with a follow-up meeting after the General Assembly in Q4/2026.
20. Minutes are kept for meetings, recording the committee's decisions and opinions. The chairperson and secretary are responsible for the minutes.
21. The committee evaluates its work using a self-assessment method.

IV COMMITTEE COMPOSITION

Dan Sundqvist, FRC Governing Board, chairperson

Harri Jokiranta, FRC Governing Board

Joel Niittynen,

Karoliina Pilli-Sihvola

Katri Vataja

Lissu Rantaluoma

Sinituuli Dufva

Raisa Kuusisto

Ferran Cobertera, Director of Volunteering and Territorial network development, Spanish Red Cross